

The New Zealand Principals' Federation



Vision

The most respected and influential
advocate for New Zealand's school
Principals

Mission

To provide a professional voice
and support for principals as they
lead New Zealand schools

Values

Adherence to the values of
rangatiratanga, manaakitanga, kotahitanga
and whanaungatanga

NZPF GOALS

- **Ethics:** Promote high professional standards and ethics
- **Social Responsibility:** Advocate for children to be provided with the social conditions that optimise their educational potential
- **Teacher Capability:** Advocate for New Zealand schools to be staffed by highly skilled, quality trained teachers who meet all the registration requirements and the professional standards set by the New Zealand Teachers' Council and are committed to student learning, on-going professional development and educational achievement
- **Curriculum:** Protect and enhance a rich curriculum
- **Achievement:** Support lifting the achievement of all New Zealand children
- **Professional Development:** Provide and support high quality professional development for principals
- **Resourcing:** Advocate for schools to receive fair, equitable and adequate resourcing
- **Advocacy:** Work collaboratively with all stake holders to influence and enhance education
- **Te Tiriti o Waitangi:** Provide leadership to support and strengthen biculturalism in New Zealand schools

STRATEGIC BUDGET OVERVIEW

NZPF critical 2012 goal from our Charter and Strategic Plan that is the priority is an improved communication strategy both politically and for membership.

In the current climate the importance of leading change rather than responding is also critical.

Specific objectives include:

- Develop regular, high quality e-newsletter, website and infrastructure
- To prioritise time in Wellington and to build relationships and contacts with other sector groups, political parties and the government
- To build the cultural capacities of the National Executive and lead professional development for principals
- To collaborate with APPA for a successful Trans-Tasman conference both financially and professionally
- To influence public opinion on critical issues
- Streamline the Chart of Accounts to reflect Federation core activities

Budget 2012

INCOME	
MEMBERSHIP	
Subscriptions	<hr/>
	-580,000
TRADING	
Conference profits, magazine	<hr/>
	-55,250
BUSINESS PARTNERSHIP INCOME	<hr/>
	-286,000
INTEREST	<hr/>
	-25,000
OTHER INCOME	
Website Advertising/Sponsorship	
	-6,500
TOTAL INCOME	<hr/>
	-952,750
EXPENDITURE	
TRADING	
Conference booths, seeding grant	<hr/>
	131,800
BUSINESS PARTNERSHIPS	<hr/>
	2,000
DEPRECIATION	
Depreciation	<hr/>
	14,400
INFRASTRUCTURE/OPERATIONS	
Wages, salaries, rent, operating	<hr/>
	331,050
LEADERSHIP	
President's salary and operating expenses	<hr/>
	164,500
MEMBERSHIP REPRESENTATION	
Executive travel and accommodation	<hr/>
	258,000
INTERNATIONAL RELATIONS	
International affiliations and conferences, ICP	<hr/>
	9,500
*MEMBERSHIP SUPPORT	
Awards, support, advocacy	
	46,000
TOTAL EXPENDITURE	<hr/>
	957,250
NET SURPLUS/(DEFICIT)	<hr/>
	-4,500